A PARTNERSHIP MODEL OF CLINICAL INTERPROFESSIONAL EDUCATION

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Conference Objectives

- Recognize opportunities/apply strategies to engage patients as partners in developing new models of interprofessional education and care (Comprehension/Application)

- Design innovative interprofessional curriculum, collaborative practice and quality improvement initiatives with attention to actualizing academic and clinical partnerships (Synthesis)
Carondelet Village
- Independent Living
- Assisted Living
- Memory Care
- Care Center

St Catherine University
- School of Arts and Sciences
- School of Business and Leadership
- Henrietta Schmoll School of Health
- School of Social Work
Promote innovate an IPE/ IPP

Establish an interprofessional student/faculty immersion experience within Carondelet Village that

- meets the needs and emphasizes the strengths of the residents
- promotes learning, focuses on connections and strong relationships
Principles

- The IPE pilot will emphasize relationships over a longer time.
- Build relationships with staff, faculty, students and residents.
- Flexible concept of teacher and learner. The residents have much to teach the students and faculty.
- “All learners work and all workers learn” - Vanderbilt philosophy
- Seek faculty leaders with specific interest in the identified practice environments.
- Provide mutual benefit to the organizations
In a nutshell: what we did

- Recruited students from 10 programs, all levels and assigned them to IPE teams to participate in this course
- Provided mentorship
  - an IPE Team mentor who was employed at the facility
  - Each student had a faculty mentor in the students various discipline
- Implemented a two week didactic education followed by 14 weeks of immersion with weekly team meetings
- Measured outcomes
  - Quantitative at the beginning, at 6 weeks and at the end
    - RIPLS
    - IEPS
  - Qualitative
    - IEEQ
    - Assignments
    - Meeting summaries
    - Field notes
    - Weekly debrief
Team goal: To improve the health and vitality of the elder teacher
Unique voices in the project

<table>
<thead>
<tr>
<th>Voice of the Clinical Partner</th>
<th>Voice of the Elder Teacher</th>
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<tbody>
<tr>
<td>Wanted a longer experience</td>
<td>Transition of moving to Carondelet Village a challenge in itself</td>
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<tr>
<td>Wanted to bring a model of teamwork to the facility to develop all staff</td>
<td>Common issues- isolation, cognitive decline, mobility challenges multiple diagnoses, safety</td>
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<td>Had run out of ideas on certain elder teachers-hoped for new ideas</td>
<td>Elders had many strengths that could be leveraged</td>
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<td>Challenge of limited resources</td>
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Who benefited?

Clinical Partner

Elder teacher

Faculty

Students
Clinical Partners

- Influx of new ideas and energy
- Fresh eyes
- Missing documentation
- Ideas for staff development
- Potential for recruiting future staff

“As they discussed among themselves I heard good ideas being presented. I enjoyed the fresh look at things.” (Team Mentor)
Elder Teachers

- Individual attention
- Improved vitality
- Improved social participation

“[I] looked forward to seeing my girls”
Faculty

- Recognized interprofessional biases
- Informed future teaching

“Students don't have the biases I do about other professions. Helped me recognize my barriers to I.P. collaboration”
Students

- Learned about
  - older adults
  - institutional care
  - end of life
  - interprofessional practice
  - other professions
  - their own profession
  - teamwork

Teamwork not only makes the group better, but makes each individual better as well.
Implementation Challenges

- Scheduling classes, team meeting times, presentations, and a consistent meeting room
- Real life happens: Vacations and illnesses
- Role clarity for mentors; Some are more naturally “teachers and mentors”
- Tension between student learning needs and organizational workload
- Steep learning curve for students and mentors
- Managing expectations of participants
Strategies for developing partnerships

- Understand the partner’s greatest workforce concerns
- Seek to add increased value. It is not just about us wanting clinical placements
- Schedule time for site visits- take relevant program contacts out to meet the site leaders
- Express gratitude frequently
- Check in with new sites to make sure all is well and to see if there are concerns
- Provide team mentors with CE for hours served with students
Next steps

- Course is now offered to many more students
- Course is a semester long
- New faculty have taken ownership
Questions for discussion

- What are the learnings in building IPE opportunity that yield mutual benefit for academic and practice partners?
- What ideas can people share about including patients/clients as part of the IPE team?
- What would you like to see us consider as we advance this work?
References


St. Catherine University (2012). Colleges and Schools. Retrieved from https://www2.stkate.edu/about/colleges-schools?_ga=1.201334354.293642387.1442425654
Questions? Contact info

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