Bringing the Patient’s Voice into Teamwork Assessment Using the Jefferson Teamwork Observation Guide (JTOG)

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Objectives

1. Describe a new mobile tool for gathering patient feedback on team based care

2. Apply lessons learned from 360° competency-based assessment of interprofessional education (IPE) and collaborative practice (CP) that incorporates the voice of the patient
Teamwork Video
Background: Collaborative Practice

Addresses “Quadruple Aim” to improve health care quality through

1. Improved patient outcomes
   Interprofessional team training recommended to increase patient safety and quality health care (Institute of Medicine, 1999)

2. Increased patient satisfaction
   Shown to increase patient satisfaction and improve the culture (Reeves, et al., 2008)

3. Decreased costs
   Shown to reduce errors in the ED (Reeves, et al., 2008)

4. Increased provider satisfaction
   Acknowledged role of workforce, importance of restoring joy, meaning to practice (Sinsky, et al., 2013)
Background: Why do we need this tool?

• Gap in IPE literature regarding effect of IPE on patient outcomes

• “Recommendation 1: Interprofessional stakeholders, funders and policy makers should commit resources to a coordinated series of well-designed studies of the association between IPE and collaborative behavior, including teamwork and performance in practice. These studies should be focused on developing broad consensus on how to measure interprofessional collaboration effectively across a range of learning environments, patient populations, and practice settings.”

• Time is now to develop a “best-in-class” instrument!!

(IOM, 2015)
<table>
<thead>
<tr>
<th>Team Characteristic</th>
<th>IPEC Competency</th>
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</thead>
<tbody>
<tr>
<td>Each member of my team seemed prepared to discuss my current health using his/her professional knowledge.</td>
<td>Roles and Responsibilities</td>
</tr>
<tr>
<td>Team members engaged in friendly interaction with one another.</td>
<td>Teamwork</td>
</tr>
<tr>
<td>Team members appeared to listen to one another.</td>
<td>Communication</td>
</tr>
<tr>
<td>Each member of my team appeared to value the opinions of other members.</td>
<td>Values and Ethics</td>
</tr>
<tr>
<td>Each member of my team seemed to respect my wishes about my care.</td>
<td>Patient Centeredness</td>
</tr>
</tbody>
</table>

*Patient-Centeredness - a subdomain of Values/Ethics*
Pilot Patient JTOG Results
Methods

• 10 TJUH teams solicited, all 10 agreed to participate in study

• Trained research assistants surveyed patients using secure, portable iPads

• Data collected over seven months

• Total patients surveyed = 443
Results: Demographics

**Gender**
- 57% Female
- 43% Male

**Age**
- 51% 18-34
- 25% 35-54
- 13% 55-74
- 11% 75+
Results: Demographics, cont.

- Hispanic: 95% Non-Hispanic, 5% Hispanic

- Race:
  - African American: 38%
  - Asian/Pacific Islander: 4%
  - Caucasian: 53%
  - Multi-Racial: 3%
  - Other: 2%
Results

• Feasible to Administer
  • only ‘missing at random’ items
  • very few ‘not applicable’ responses (<4.4%)

• 87.1% of patients strongly agreed that teamwork is important in patient care

• High Internal Consistency
  • Cronbach’s alpha was .93

• One factor underlying the items
  • A principal components factor analysis was performed on the data, and yielded a single-factor solution accounting for 66.37% of the item variance

• Global JTOG scores correlate with overall satisfaction with team (r=.54, p<.001)
Results: “Global” JTOG Scores

Patient JTOG Universal Scores for De-Identified TJUH Teams
Patient Feedback:
Sample Team Case Study
Quantitative Patient Feedback

**Averages by Interprofessional Collaborative Practice Competency**

- **Patient Centeredness (PC)**: 3.57 (Outpatient) 3.47 (Inpatient)
- **Communication (C)**: 3.48 (Outpatient) 3.53 (Inpatient)
- **Values and Ethics (V/E)**: 3.55 (Outpatient) 3.56 (Inpatient)
- **Teamwork (T)**: 3.55 (Outpatient) 3.52 (Inpatient)
- **Roles and Responsibilities (RR)**: 3.58 (Outpatient) 3.51 (Inpatient)

**Scale:** 1=Strongly Disagree 2=Disagree 3=Agree 4=Strongly Agree

N = 100 Outpatients & N = 51 Inpatients
Quantitative Patient Feedback

Key
Red Dot = Inpatients
Green Dot = Outpatients
Blue Dots = De-Identified Teams at TJUH
Maximum Universal Score = 32
Qualitative Patient Feedback

Positive. They came in at separate times but all knew [the] same info. They had read the charts and done their studying.
- Inpatient

The doctor always discusses what we should do. She takes time and is thorough. If not sure about something, she is always willing to reach out to other team members for consult. The team all knows what's going on with me.
- Outpatient
Where are we and where are we heading?

• Gathered patient data from a variety of teams in a variety of settings at TJU
• Developed longitudinal quantitative/qualitative feedback reports for teams
• Providing educational and practice teams with opportunities to identify specific areas for faculty/staff/curricular development
• Conducting a large scale validation study of Patient JTOG
• Developing 360° JTOG App
• Conducting multiple TJU research studies with plans for multi-institutional studies underway
Questions?

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References


