Nursing Faculty Development and Satisfaction with Online Teaching

Kellie Smith, EdD, RN
*Thomas Jefferson University*

Elizabeth Elkind, RNC, MSN, MBA, PhD(c)
*Thomas Jefferson University*

Follow this and additional works at: [https://jdc.jefferson.edu/nursfp](https://jdc.jefferson.edu/nursfp)

Part of the [Education Commons](https://jdc.jefferson.edu/educationcommons) and the [Nursing Commons](https://jdc.jefferson.edu/nursingcommons)

Let us know how access to this document benefits you

**Recommended Citation**

Smith, EdD, RN, Kellie and Elkind, RNC, MSN, MBA, PhD(c), Elizabeth, "Nursing Faculty Development and Satisfaction with Online Teaching" (2007). *College of Nursing Faculty Papers & Presentations*. Paper 56.

[https://jdc.jefferson.edu/nursfp/56](https://jdc.jefferson.edu/nursfp/56)

This Article is brought to you for free and open access by the Jefferson Digital Commons. The Jefferson Digital Commons is a service of Thomas Jefferson University's [Center for Teaching and Learning (CTL)](https://ctl.jefferson.edu). The Commons is a showcase for Jefferson books and journals, peer-reviewed scholarly publications, unique historical collections from the University archives, and teaching tools. The Jefferson Digital Commons allows researchers and interested readers anywhere in the world to learn about and keep up to date with Jefferson scholarship. This article has been accepted for inclusion in College of Nursing Faculty Papers & Presentations by an authorized administrator of the Jefferson Digital Commons. For more information, please contact: JeffersonDigitalCommons@jefferson.edu.
Nursing Faculty Development and Satisfaction with Online Teaching

Kellie Smith, RN, MSN
Elizabeth Elkind, RNC, MSN, MBA, PhD(c)
Thomas Jefferson University
Jefferson School of Nursing
Philadelphia, PA
Introduction

• Why online instruction?
• Background
  – U.S. Department of Education, National Center for Educational Statistics (NCES)
  – Sloan Consortium
Study Aim

• The aim of the study was an inquiry into the existence of and information about nursing faculty development training programs for online instruction and faculty satisfaction with online instruction preparedness
Methods

• A descriptive research study was conducted using an online electronic survey to illicit information from United States nursing faculty about their experiences with online instruction training and satisfaction. Frequency data was tabulated and analyzed.
Sample

- Nursing faculty (associate, baccalaureate, graduate and/or doctoral degree nursing program)
- Membership database list of the National League of Nursing (NLN) and the American Association of Colleges of Nursing (AACN) web site school member directory
Instrument

- Online anonymous 38 question survey
- zapsurvey.com
- IRB approval
Demographics

- 1427 respondents representing all regions of the United States

- Northeast: 17%
- Midwest: 31%
- South: 38%
- West: 14%
Results

Schools offering online course work:
• 62% (n=829) offer online nursing courses
• 19% (n=255) not currently, but course(s) are in the planning stage or considering
• 18.9% (n=252) no

Programs:
– 37.7% (n=528) RN-BSN
– 32.6% (n=443) Graduate
– 31% (n=430) Pre-licensure
Online experience

• Taught online:
  – 48% (516) YES
  – 52% (559) NO

• Years experience teaching online:
  – 65.9% (N=350) 1-4 years
  – 26.2% (N=139) 5-7 years
  – 7.9% (42) greater than 8 years

• Confidence in teaching online course:
  – Mean 3.7 (0-5 scale, 0= no confidence and 5=most)
Training requirements

• 18% of schools require training
  – 27% require completion of training before teaching an online course
• 65% of schools requiring basic computer skills
Who provides training?

• 48% IT departments
• 34% University/ College
• 14% School of Nursing
• 4% outside agency
What are the training formats?
### Number of Hours of Faculty Training for Online Teaching

<table>
<thead>
<tr>
<th>Number of hours</th>
<th>Prior to first course</th>
<th>Total overall training</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 hour</td>
<td>25% (150)</td>
<td>14% (102)</td>
</tr>
<tr>
<td>1- 8 hours</td>
<td>44% (266)</td>
<td>36% (261)</td>
</tr>
<tr>
<td>9- 16 hours</td>
<td>13% (81)</td>
<td>17% (125)</td>
</tr>
<tr>
<td>&gt; 17 hours</td>
<td>18% (105)</td>
<td>33% (236)</td>
</tr>
<tr>
<td>Total:</td>
<td>N= 602</td>
<td>N=724</td>
</tr>
</tbody>
</table>
Are faculty satisfied?

- Satisfaction before training – 48% (216)
- Satisfaction after training – 88% (415)
- Confidence before training – 2.3*
- Confidence after training – 3.9*

* scale of 0 (no confidence) to 5 (most confident)
Does training influence teaching?

Online:
- all of the time- 67% (348)
- some of the time- 30% (157)
- none of the time- 3% (17)

Classroom teaching:
- much to all of the time 41% (254)
- some of the time 52% (320)
- none of the time 7% (44)
Discussion

- Online education is a growing trend.
- Need more training!
- Support online teaching competencies.
- Further research.
References


References con’t


