2016

Departmental Retreat: The Big Four and Integration

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Recommended Citation
Available at: http://jdc.jefferson.edu/jss/vol11/iss2/3

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Departmental Retreat: The Big Four and Integration

Fall is here, excitement is in the air, and we in the Department of Surgery have begun the journey towards clinical integration with our partners at Abington and Aria.

On Saturday, September 24, 2016, nearly 100 attendees joined us in the Hamilton Building for our second Department of Surgery retreat in the last 18 months. This retreat differed from our first as we focused on two topics: The Big Four and Jefferson Health System Integration.

The morning commenced with a reminder of our vision and mission statements, a review of the fiscal exigencies which prompted a need for change, and the charge to the participants. Dean David Nash then spoke on “Population Health: Is it the Secret Sauce?” and Dr. Anne Docimo, CMO, followed on the topic of “The Search for Value in the Healthcare Marketplace.” Next, Jasmine Arfaa, PhD, MHSA, and Terry Lynch (Press Ganey Associates) spoke on “The Patient Experience at Jefferson.” Finally, Mr. Neil Lubansky, SVP for Finance, expertly discussed “Healthcare Cost Consciousness.”

Following these four thought provoking talks, breakout sessions were held to encourage brainstorming and the prioritizing of our action plans. Following lunch, Hugh Lavery, SVP for Government Affairs, spoke on ‘Federal and State Landscapes.” President Steven Klasko, MD, MBA, speaking on his 3rd Anniversary at Jefferson (applause) reviewed the numerous governance alterations that have taken place creating a more nimble and expansive Jefferson Health System. The half day retreat ended with a summary and action plan by each of the group facilitators.

It was wonderful to sit in the same room with our colleagues from Jefferson, Methodist, Abington, Aria, and the Main Line. The interactions were robust, introductions were made, shared threats and opportunities were discussed, and...now the work begins!

Soon, Jefferson’s Integration Management Office (JIMO) will nucleate surgical integration teams to help develop and implement changes to support our Jefferson integration 2.0 goal. We will need timelines, milestones, and deliverables. Various project managers will be assigned. There is excitement in the air and hard work to do. We in the Department of Surgery have the opportunity to help lead this integration process.

Recordings of the morning presentations are available at: jdc.Jefferson.edu/surgeryretreat