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Leadership Doctorates Newsletter: Volume 7, Number 2

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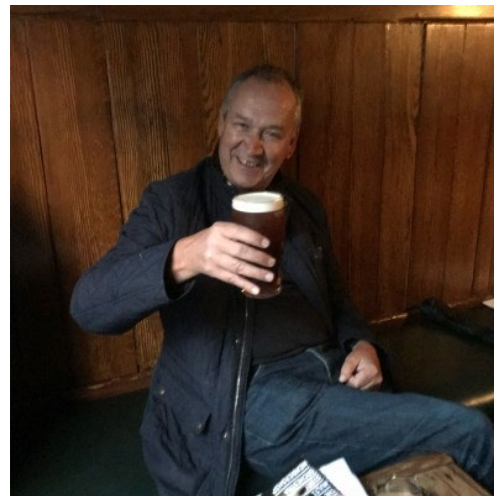
Leadership Doctorates Newsletter reports information relevant to the Thomas Jefferson University **Strategic Leadership** and **Complex Systems Leadership** programs and communities including personal and professional events, accomplishments, new practices, research, opportunities, and suggestions. You are encouraged to forward the *Newsletter* to friends and colleagues to expand awareness and to brand yourself as a community member. You are also invited to recommend people or organizations to be added to the mailing list. Contact the Editor by emailing Lawrence.Starr@Jefferson.edu.

Annual Mike Jackson Systems Lecture

This is notification for those who missed the original live event: [Hull University's Centre for Systems Studies](#) has made their most recent *Annual Mike Jackson Lecture on Systems Thinking* available to the public on their education channel available by [clicking here](#). Held on June 2, 2021, this year's special guest speaker was **Carlo Rovelli** who discussed the legacy of **Alexander Bogdanov** increasingly being recognized as one of the "fathers of systems thinking" for his writing on "[tectology](#)" a "universal organizational science" at the start of the 20th century.



Carlo Rovelli, PhD



Mike Jackson, PhD, DSc, OBE

"Beer, if drunk with moderation, softens the temper, cheers the spirit and promotes health." – Thomas Jefferson

Rovelli is a theoretical physicist working in the field of quantum gravity who in his popular book [Helgoland](#) introduced the relational interpretation of quantum mechanics based on the idea that the quantum state of a system must always be interpreted relative to another physical system. This relational premise shared by physics and systems theories has opened the door for wider recognition of systems thinking in the "hard sciences." The June 2 presentation had over **800 online registrations**.

Uploaded Community Scholarship and Research

Congratulations (again) to **Jay Combs-Harris, DMgt**, **Paula Smith-Benson, DMgt** and **David Williams, EdD, DMgt** for completing their degree requirements including their dissertations which are now uploaded to the *Jefferson Digital Commons (JDC)*:

[PDF](#)

[An Inclusive Leadership Model to Integrate Organizational Dynamics, Change Management, Change Leadership, and Diversity and Inclusion Needs for the Successful Implementation of Business Transformations](#), Jarrod A. Combs-Harris

[PDF](#)

[A Systems Thinking Approach to Formulating the Problem of Military Sexual Trauma Among Black Female Veterans](#), Paula Smith-Benson

[PDF](#)

[A Systems Approach to Student Loan Default](#), David J. Williams

Congratulations to Doctoral Candidate **Eugene de Klerk, PhD** whose DSL 710 advanced independent study paper has been uploaded to *JDC*:

[PDF](#)

[Research Proposal: Assessing the Effectiveness of the "Business on Board" Program](#), Eugène Louis de Klerk, PhD; Eileen Cunniffe; Joseph Sweeney, EdD; and Larry M. Starr, PhD

Congratulations to Doctoral Research Mentor **Elliot Cole, PhD** whose position paper on telehealth has been uploaded to *JDC*:

[PDF](#)

[Collaboration Therapy: Telehealth Principles and Case Studies](#), Elliot Cole, PhD and Larry M. Starr, PhD



Dissertation Support Group

Thank you to **Dr. Jay Combs-Harris**, **Dr. Pamela Tull** and **Dr. Darshi Mody** for leading and facilitating the discussions in the **Dissertation Support Group**. Established after a suggestion by Doctoral Candidate **Teresa Wolfgang** and coordinated by **Drs. Dominick Volini** and **Larry Starr**, the Dissertation Support Group invites a recent graduate to discuss their personal experiences conceiving, writing and delivering their

dissertation. Anyone in our program can join the group and ask questions. Goals include increasing motivation to write and sharing the distinctive experience of completing an applied doctoral dissertation. The group meets via Zoom on the last Thursday of each month from 6:30 pm - 7:30 pm. The next meeting is scheduled for July 29, 2021.



Jay Combs-Harris, DMgt

Pamela Tull, PhD, DMgt

Darshi Mody, DMgt



Jim Plummer Tries his Hand at Politics

Jim Plummer, DMgt has reported that in addition to his appointment as an Adjunct Professor/Facilitator at Rosemont College beginning in Fall 2021, he has entered his name as a candidate for the [Upper Darby \(PA\) School Board](#) in the November 2021 General Election. His candidate photo is below. I'd vote for him.



Jim Plummer, DMgt



Emerging Challenges for Healthcare Leadership

Joel Adler, PhD and Jean-Marc Choukroun, PhD have created a 6-course fully online certificate program for the *Geisinger School of Graduate Education* described as follows:

The certificate will delve into management essentials, project management and strategic planning associated with leadership in healthcare systems. The program will also pay particular attention to planning uncertain and complex healthcare initiatives from a leadership perspective. Woven into this curriculum is a systems-thinking approach to leadership in healthcare. The certificate will take three academic quarters to complete and consists of six three-credit courses of which any five earns the certificate.

Joel and Jean-Marc will teach with their colleague **Keith Hornbacher, MBA**, an experienced project risk analyst, consultant and educator. Before coming to Jefferson, Joel, Jean-Marc and Keith were core teaching faculty in the Projects, Programs and Portfolios concentration of Organizational Dynamics at Penn which Dr. Larry M. Starr directed.



Joel Adler, PhD



Jean-Marc Choukroun, PhD



Keith Hornbacher, MBA



Global Education

During the summer semester, **Dr. John Pourdehnad** has been teaching an online course for [Sabanci University Business School in Istanbul, Turkey](#). The course - **Systems Thinking** - is part of the **PhD in Action Research** program directed by **Dr. Oğuz Babüroğlu** who earned his PhD from the Penn Wharton School's Social Systems Science program led by Russ Ackoff. Oğuz came to Philadelphia in July 2019 to attend the [Russell L. Ackoff Memorial Celebration](#).

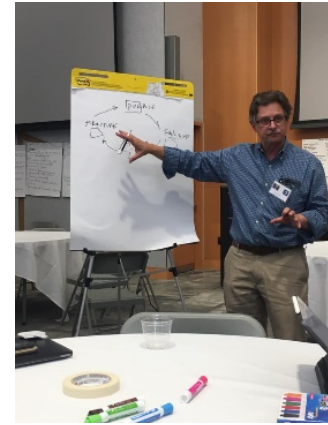
Making a virtual guest appearance to teach a class in “**Leadership Decision Making in a VUCA World**” was **Dr. Larry M. Starr** who worked with Oğuz on several projects that were presented at the Academy of Management Annual meetings.



John Pourdehnad, PhD



Oğuz Babüroğlu, PhD



Larry M. Starr, PhD



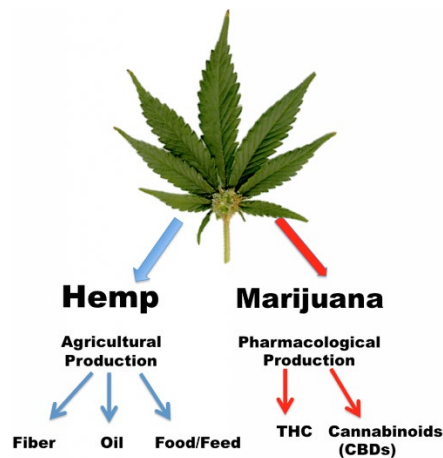
Entrepreneurial Endeavor

Congratulations to **Doctoral Candidate John Ervin** who has launched a consulting and business development firm, [Allnet Coaching and Consulting](#) that focuses on the healthcare, cannabis and hemp industries. In support of this John completed *Project Management Professional (PMP)* certification from the **Project Management Institute**.

The global **Industrial Hemp Market** was estimated at \$5 Billion in 2019 and is expected to reach \$36 Billion by 2026, a compound annual **growth rate (CAGR)** of 34%. The **cannabis industry** is growing rapidly, with annual **market values** expected to reach \$30 billion by 2025.



John Ervin



Hemp/Cannabis



Diversity, Equity and Inclusion

Congratulations to Dr. Rosa Colon-Kolacko who has accepted the role of [Chief Diversity, Equity and Inclusion Officer](#) at Wellforce Health System, Boston, MA. The press release/announcement is [available here](#).



Rosa Colon-Kolacko, PhD

Wellforce was formed in 2014 by Circle Health (including Lowell General Hospital) and Tufts Medical Center as well as the physicians on New England Quality Care Alliance and the Lowell General Physician Hospital Organization. On January 1, 2017, MelroseWakefield Healthcare, previously Hallmark Health, including MelroseWakefield Hospital, Lawrence Memorial Hospital and the Hallmark Physician Hospital Organization, joined Wellforce as an equal, founding member.



Virtual Annual Meeting of the Academy of Management

81st Annual Meeting of the Academy of Management
29 July - 4 August 2021

Planning or writing your doctoral dissertation? Searching for and collecting the most recent research that supports your topic? Would access to more than 1600 state-of-the-domain and previously unpublished papers and reports on management topics including those related to yours be of interest? Would contact with the authors of those papers be of interest? If the answer to any of these questions is yes, consider attending the [virtual annual meeting of the Academy of Management](#). The AoM is the preeminent professional association for management and organization scholars. Members are 20,000 professors, doctoral students and practitioners from 120 countries.



CONTRIBUTIONS TO GLOBAL EDUCATION: OUR ALUMNI

Updated July 1, 2021

Michael Asada, D. Mgt., 2018

[A Hybrid Holistic Thinking Approach for Resetting the Seabrook Chapter of the Japanese American Citizens League \(JACL\)](#)

Adena Johnston, D. Mgt., 2018

[Re-Envisioning Talent Management for the 4th Industrial Revolution: A Systems and Design Thinking Intervention](#),

Darshi Mody, D. Mgt., 2019

[Understanding Indian Interior Design Education: From the Indian Design Professionals' Perspective](#)

Robert (Bob) Schatz, D. Mgt., 2019

[The Effects of Radical Transformational Change on the Change Agent in Software and Systems Product Development Contexts](#)

Michelle, Capobianchi, D. Mgt., 2020

Amna Al Alawi, D. Mgt., 2020

[A Systematic Approach to Big Data Analysis in Cataract Patients In Telangana State, India](#),

Rume (Joy) Azikiwe, D. Mgt., 2020

[Faculty Management: An Examination of the Dual Role of Faculty as Managers in Higher Education](#)

James (Jim) Plummer, D. Mgt., 2020

[Current Practices, Perceptions and Challenges of Telehealth in the Treatment of Mental Health in the U.S. Department of Veterans Affairs](#)

Pamela Tull, D. Mgt., Ph. D., 2020

[Interactive Planning: An Applied Systems Thinking Approach from the Perspective of a Participant-Observer](#)

V. Scott Koerwer, Ed.D., Ph. D., 2020

Harry McCloskey, D.B.A., Ph. D., 2020

Jay Combs-Harris, D. Mgt., 2021

[An Inclusive Leadership Model to Integrate Organizational Dynamics, Change Management, Change Leadership, and Diversity and Inclusion Needs for the Successful Implementation of Business Transformations](#)

David Williams, Ed.D., D. Mgt., 2021

[A Systems Approach to Student Loan Default](#)

Paula Smith-Benson, D. Mgt., 2021

[A Systems Thinking Approach to Formulating the Problem of Military Sexual Trauma Among Black Female Veterans](#)

DMGT CANDIDATE DISSERTATIONS

Candidate	Adviser	Topic
Tina Wiltsee	Joel Adler	Complex adaptive systems and the challenges of serving New Jersey's adult intellectual and developmental disabilities (I/DD) population
Andrew Braverman	Joel Adler	Systems engineer sales
Paul Raison, Jr.	Jean-Marc Choukroun	Strategic social capitalistic business model
Odell Jones	Rosa Colon-Kolacko	Identifying emerging leaders within the administration of private colleges and universities
Sagar Sharma	Rosa Colon-Kolacko	Can artificial intelligence (AI) bridge the gender diversity gap in engineering roles in the digital technology (DT) industry?
Britt Holton	Syd Havelly	Applications and innovation in customer analytics
Myles Bassell	Syd Havelly	Factors slowing the adoption rate of online teaching at a large urban college: Analysis of attitudes and perceptions of faculty and students
Eugene de Klerk	John Pourdehnad	META-modern strategy: An exploration of strategic foresight in complex adaptive social systems
John Ervin	John Pourdehnad	The industrial hemp industry
Raul Virella	John Pourdehnad	Community policing
Hamid Bertal	John Pourdehnad	Community redesign
Bibi Khan	John Pourdehnad	Industry talent gap
Anne McCafferty	John Pourdehnad	Coaching contributions
Derek Hunsberger	Larry M. Starr	Rethinking athlete leadership
Valerie Andrews	Larry M. Starr	Designing a program to help urban pastors cope with compassion fatigue
William Myles	Larry M. Starr	Transitioning residents out of public housing
Regina Tendayi	Larry M. Starr	Unskilled caregivers within a homecare agency
Mike Molta	Dominick Volini	Shining a light on HCAHPS scores: An analysis of efficacy and relevance
Teresa Wolfgang	Dominick Volini	How do military veterans alter their leadership styles when transitioning in the civilian sector?
Michael Jones	Ana Reyes	Digital transformation influences at Jefferson
Robyn Chin	TBD	Rethinking AICPA education in the AI context
Sylvia Liu Dvor	TBD	Discovering the unspoken pains of studying abroad

DMGT LEARNERS APPROACHING DISSERTATION

	Summer 2021 Courses	Fall 2021 Courses
Carol Haines	801/802	900 Joel Adler
Sung-Won Paek	801/802	900 Larry M Starr
Mark Pisacane	801/802	900 TBD
Jerin Juby	801/802	900 TBD
Joyce Zhang		900 Larry M. Starr
Jen Gramata		900 John Pourdehnad
Syed Kazmi		801/802
Beverly Gray		801/802



HAPPY CANADA DAY JULY 1, 2021



It's
coffee.
Really.