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2017

## Jefferson Conference Sponsorship

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## Support for Minority and Women Faculty Development

The SKMC Office of Faculty Affairs and the Office of Diversity and Inclusion Initiatives provide financial support for faculty underrepresented in medicine (including underrepresented minorities, LGBT and women in certain medical specialties) to attend faculty development conferences. SKMC faculty have attended the following American Association of Medical Colleges (AAMC) conferences:

- Early Career Minority Faculty Development Seminar
- Mid-Career Minority Faculty Development Seminar
- Early Career Women Faculty Development Seminar
- Mid-Career Women Faculty Development Seminar

In addition, SKMC provides support for faculty to attend the National Medical Association (the largest organization for black physicians) and the Gay and Lesbian Medical Association).

## Graduate Medical Education (GME)

To expand and enhance diversity and inclusion for our resident physicians, three initiatives targeting GME have been implemented:

1. Unconscious Bias education at the annual TJUH Residency Program Director's Retreat
2. Development of a longitudinal cultural competency education curriculum: In the spring of 2017, the GME Cultural Competency Curriculum was established. Through a collaboration with the residency leadership from Family and Community Medicine (Drs. Mark Altshuler and Krys Foster) and Emergency Medicine (Dr. Shruti

Chandra), the Office of Graduate Medical Education (Dr. Gretchen Deimer) and the Office of Diversity and Inclusion Initiatives (Drs. Traci Trice and Bernie Lopez), Jefferson now has an eighteen month curriculum that addresses emotional and social intelligence, unconscious bias, and health disparities. The program will be offered to residents not only of TJUH but to residents of Abington Hospital, Aria Health and Kennedy Health.

3. Recruitment: The Departments of Emergency Medicine, Family and Community Medicine, Internal Medicine and Obstetrics and Gynecology have established visiting clerkships for fourth year underrepresented minority students. These clerkships provide the visiting student with the opportunity to experience TJUH and SKMC as a potential future training location.

country had the opportunity to experience Jefferson's great hospitality

## Gay and Lesbian Medical Association

The 35th annual Gay and Lesbian Medical Association Annual Conference on LGBT Health was held at the Doubletree Hotel in Philadelphia September 13-16, 2017. Thomas Jefferson was a Silver Sponsor (hosting an exhibit booth) and sponsored the Opening Reception on September 13. A contingent of senior leadership, faculty and students from TJU, TJUH, Abington Hospital, SKMC, the College of Health Professions and the College of Population Health represented Jefferson. Three third-year SKMC students – Travis Hunt, Julie Christiansen, and Steve Elsesser had formal presentations at the meeting.

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## National Medical Association

The National Medical Association held its annual meeting in Philadelphia July 30-August 3. The Office of Diversity and Inclusion Initiatives and the Department of Emergency Medicine at SKMC hosted a reception in Hamilton Building for the NMA's section of Emergency Medicine. In all, close to 40 people attended the event. The resident research awards were presented at the reception. NMA emergency physicians from all across the

