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2016

## Recruitment

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In 2015, SKMC took a team approach to recruitment. A team comprised of students, residents, and faculty, along with the diversity deans staffed recruiting tables at a variety of national venues. SKMC regularly recruits at the AAMC Minority Career Fair, the Student National Medical Association, and the Latino Medical Student Association. At the National Medical Association (the oldest and largest medical association for black physicians) in August 2015, the team included Mr. Joseph Hill, Chief Diversity Officer for Thomas Jefferson University.

Visits to smaller recruiting fairs and individual colleges or universities were conducted by Drs. Lopez and Trice. These visits included Lincoln University, University of Maryland – Baltimore County, Delaware State University, Xavier University of Louisiana, and Rutgers University.

In January 2016, the Office of Diversity and Inclusion Initiatives, with the assistance of underrepresented minority and LGBTQ medical students, began hosting a reception for URM and LGBTQ students during their SKMC interview day. This allowed applicants who desired more information about diversity and inclusion at SKMC and TJU to spend time with the diversity deans as well as SKMC medical students who are involved in diversity activity. In April, the ODII will host a reception as part of SKMC's Office of Admissions Second Look Visit during which accepted URM and LGBTQ applicants can interact with current SKMC students to gain further insight and aid potential students in their decision to matriculate.

## Student Group Activity



SNMA leaders with Dr. John Rich who spoke to students about addressing community violence.

### Student National Medical Association (Salam Beah, SKMC 2018)

- SKMC and SNMA hosted: Addressing Community Violence in the City of Brotherly Love for Black History Month
- A mentorship program between SNMA and the MAPS chapter at Jefferson has been established
- A minority faculty-student mentorship program has been developed
- Indyah Brown, president-elect and Alex Cooper, vice-president-elect (both SKMC 2019), are part of a team of students, residents and faculty recruiting at the SNMA Annual Medical Education Conference March 24-26 in Austin, TX
- Discussing the Peter Liang conviction with SNMA and APAMSA