The Play and Learn Classroom

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The Play and Learn Classroom
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The Primary Objective of the Play and Learn Classroom is to Educate and Train Hospital Staff “24/7.”

Educating and training large numbers of nursing staff presents a logistical challenge to the Department of Nursing – Education Division.

The Process
• Train all new employees and students on a rolling basis throughout the year
• Train all members of the Nursing Department in periodic clinical documentation system upgrades
• Provide a consistent curriculum and methodology “24/7”
• Use technology to assist with curriculum delivery

The Play and Learn Classroom Approach/Methodology

Standardized Training
• Create video tutorials with commercially purchased software for viewing during class
• Allocate practice time after viewing videos

Use this technique for teaching new employees and students how to:
1. Document in the Clinical Information System software
2. Use medical equipment for patient care during “Skills Lab” in Central Orientation:
   - Intravenous Therapy
   - Obtaining a Blood Culture and Phlebotomy
   - PICC Line Dressing Change

Clinical Information System Documentation Training Classroom

The Learner:
• Views self-paced tutorials that provide instruction on how to document using the “Clinical Information System”
• Completes accompanying exercises that correspond with each video tutorial
• Uses the Clinical Information System training pathway to complete the exercises which reinforce the video content

Patient Care Skills Lab

The learner views TJUH Department of Nursing videos related to the following patient care skills:
• Inserting an intravenous line
• Obtaining a blood culture
• Performing phlebotomy
• Changing a PICC dressing

• Following the video, the learner completes a “Hands On” practice session.
• Instructor is available during the practice session for individual support.

Benefits of the “Play and Learn Classroom” Approach

Self-paced learning:
• Allows active learning in the classroom by all learners
• Provides for reinforcement of the content
• Provides for a flexible training environment regardless of the setting.

Standardized Curriculum:
• All staff are taught a consistent method or technique in any application.

Best Business Practice:
• Less faculty members required during training class
• Less demand on faculty time to proctor training class
• Cost savings
  - Green Classroom: No paper handouts. Content is viewed on the web or offered on a CD.