

Physician Executive Leadership-Plus (PEL-Plus)

Physician Executive Leadership Program

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Acute Care Patient Transfer Patterns from Community Hospital Emergency Departments

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Physician Executive Leadership at Thomas Jefferson University

Our Team



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Case Vignette

Thomas Jefferson is a 277 year old male presents to the ED following a traumatic accident. He is actively hemorrhaging and without intervention will soon bleed out. Medical staff treat the source of the bleeding and he makes a full recovery.

A Thomas Jefferson University affiliated ED sees approximately 67,000 patients and admits 13,000 of those patients each year. It refers roughly 5% of its acute care patients out of network. These transfers disrupt continuity of care and represent lost revenue for the system.

...How do we intervene?

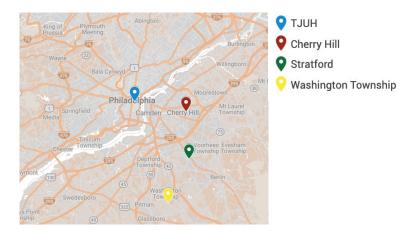


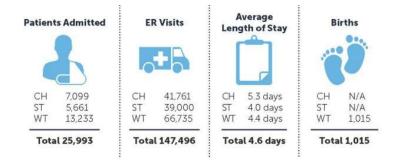
Project Scope:

Jefferson Health: A 14 hospital network in the Philadelphia and Delaware Valley region

Our focus: The NJ Jefferson hospitals Washington Township, Cherry Hill, and Stratford

- Out-of-network (OON) volume leakage
- Missed revenue
- Major departmental culprits
- Proposed solution







Stakeholders



Shared Interests

Improved patient experience and reduced financial burden of out-of-network leakage.



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Methods

Collection

Received raw leakage data of out of network transfers from *Washington Township, Cherry Hill,* and *Stratford* hospitals through the Jefferson Transfer Center

Organization

Cleaned, sorted, and organized all leakage data

Investigation

Analyzed and represented data trends to visualize and quantify leakage

Analysis

Calculated financial burden based on approximate cost per leaked patient

PHYSICIAN EXECUTIVE LEADERSHIP

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Methods cont.

JX																			
	A	EL	EM	EN	EO	EP	EQ	ER	ES	ET	EU	EV	EW	EX	EY	EZ	FA	FB	FC
4	Washington Twp																		
5	Cath Lab	Cath Lab	0	1	2	0	1	0	3	4	Cath Lab	\$0	\$13,200	\$26,400	\$0	\$13,200	\$0	\$39,600	\$52,800
6	CCU	CCU	0	1	0	1	1	2	2	5	CCU	\$0	\$13,200	\$0	\$13,200	\$13,200	\$26,400	\$26,400	\$66,000
7	CDU	CDU	4	0	0	0	0	0	4	4	CDU	\$52,800	\$0	\$0	\$0	\$0	\$0	\$52,800	\$52,800
8	ED	ED	152	118	121	119	131	126	510	767	ED	\$2,006,400	\$1,557,600	\$1,597,200	\$1,570,800	\$1,729,200	\$1,663,200	\$6,732,000	\$10,124,400
9	ICU	ICU	40	19	15	14	21	16	88	125	ICU	\$528,000	\$250,800	\$198,000	\$184,800	\$277,200	\$211,200	\$1,161,600	\$1,650,000
10	Med/Surg	Med/Surg	14	13	4	8	9	11	39	59	Med/Surg	\$184,800	\$171,600	\$52,800	\$105,600	\$118,800	\$145,200	\$514,800	\$778,800
11	PCU	PCU	7	4	3	6	5	3	20	28	PCU	\$92,400	\$52,800	\$39,600	\$79,200	\$66,000	\$39,600	\$264,000	\$369,600
12	Step Down	Step Down	16	16	16	17	10	16	65	91	Step Down	\$211,200	\$211,200	\$211,200	\$224,400	\$132,000	\$211,200	\$858,000	\$1,201,200
13	Tele	Tele	78	81	59	96	59	73	314	446	Tele	\$1,029,600	\$1,069,200	\$778,800	\$1,267,200	\$778,800	\$963,600	\$4,144,800	\$5,887,200
14	Other	Other	1	4	2	3	2	3	10	15	Other	\$13,200	\$52,800	\$26,400	\$39,600	\$26,400	\$39,600	\$132,000	\$198,000
15	Total		311	253	220	261	237	247	1045	1529		\$4,105,200	\$3,339,600		\$3,445,200		\$3,260,400	\$13,794,000	\$20,182,800
16	Cherry Hill													2018 Total	\$13,794,000	1			
17		SERVICE	2018 Q1	2018 Q2	2018 Q3	2018 Q4	2019 Q1	2019 Q2	2018 Tot	122225222		2018 Q1	2018 Q2	2018 Q3	2018 Q4	2019 Q1	2019 Q2	2018 Tot	Total
18	CCU	CCU	2	4	0	1	3	2	7		CCU	\$26,400			\$13,200			\$92,400	
19	ED	ED	47	70	44	57	62	51	218	331		\$620,400	\$924,000	\$580,800	\$752,400	\$818,400		\$2,877,600	\$4,369,200
20	ICU	ICU	15	19	9	10	3	4	53	60	ICU	\$198,000		\$118,800	\$132,000			\$699,600	\$792,000
21	MED/Surg	MED/Surg	6	4	3	1	5	1	14	20	MED/Surg	\$79,200	\$52,800	\$39,600	\$13,200	\$66,000	\$13,200	\$184,800	\$264,000
22	PCU	PCU	6	1	2	1	1	2	10		PCU	\$79,200			\$13,200			\$132,000	\$171,600
23	Step Down	Step Down	7	7	-	4	6	3	24	33	Step Down	\$92,400			\$52,800			\$316,800	\$435,600
24	Telemetry	Telemetry	18	43			16	15	108		Telemetry	\$237,600			\$316,800			\$1,425,600	\$1,834,800
25	Other	Other	0	1	0	0	1	0	1		Other	\$0			\$0			\$13,200	\$26,400
26	Total		101	148	87	98	96	78	434	608	Tota	\$1,333,200	\$1,953,600	\$1,148,400	\$1,293,600	\$1,267,200	\$1,029,600	\$5,728,800	\$8,025,600
27	Stratford																		
28		SERVICE	2018 Q1				2019 Q1	2019 Q2	2018 Tot	0.532.002.032.0			2018 Q2	2012/01/01/01/01	2018 Q4	2019 Q1	2019 Q2	2018 Tot	Total
29	ACE	ACE	1	0		0	0	0	1		ACE	\$ 13,200.00		s -	s -	s -	s -	s -	\$ 13,200.00
30	ED	ED	86	106			45	47	360	452			\$ 1,399,200.00		\$ 1,214,400.00			\$ 4,752,000.00	\$ 5,966,400.00
31	ICU	ICU	16	12		12	10	6	47		ICU		\$ 158,400.00	\$ 92,400.00			\$ 79,200.00	\$ 620,400.00	\$ 831,600.00
32	MED/Surg	MED/Surg	11	7		3	3	1	28		MED/Surg		\$ 92,400.00	\$ 92,400.00	\$ 39,600.00	\$ 39,600.00		\$ 369,600.00	\$ 422,400.00
33	Step Down	Step Down	8	4	°	0		7	18		Step Down					\$ 79,200.00		\$ 237,600.00	\$ 409,200.00
34	Telemetry	Telemetry	60	34			36	26	149		Telemetry	\$ 792,000.00	\$ 448,800.00	\$ 343,200.00	\$ 382,800.00			\$ 1,966,800.00	\$ 2,785,200.00
35	Total		182	163	122	136	100	87	603	790		\$ 2,402,400.00	\$ 2,151,600.00	\$ 1,610,400.00	\$ 1,795,200.00	\$ 1,320,000.00	\$ 1,148,400.00	\$ 7,959,600.00	\$ 10,428,000.00



In 2018 alone, the out-of-network leakage from Washington Township, Cherry Hill, and Stratford led to an estimated loss of:

\$27,482,400

This loss of revenue is significant for the Jefferson Health network and must be addressed.



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Our main offenders ultimately are...

Washington Twp. Cherry Hill Stratford

 $\begin{array}{c} \text{ED} \rightarrow 49\% \\ \text{Tele} \rightarrow 30\% \\ \text{ICU} \rightarrow 8\% \end{array}$

 $\begin{array}{c} \text{ED} \rightarrow 50\% \\ \text{Tele} \rightarrow 25\% \\ \text{ICU} \rightarrow 12\% \end{array}$

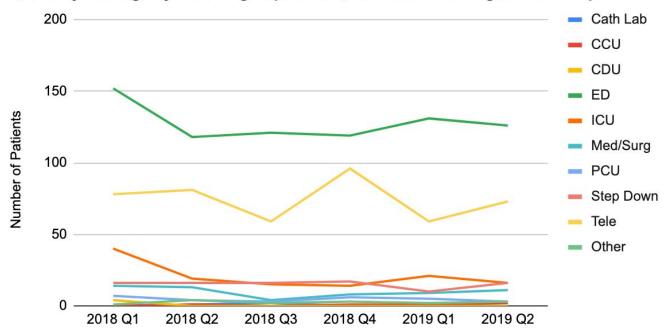
 $\begin{array}{c} \text{ED} \rightarrow 60\% \\ \text{Tele} \rightarrow 25\% \\ \text{ICU} \rightarrow 8\% \end{array}$



Substitution state of sidney kimmel medical college 🖉

Example Leakage Data

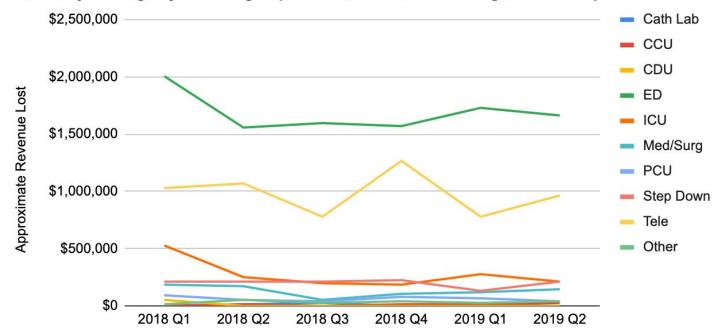
Quarterly Leakage by Referring Department, Jefferson Washington Township





Example Leakage Data

Quarterly Leakage by Referring Department, Jefferson Washington Township





A Closer Look: Emergency Department

Non-modifiable:

- 1. Time sensitive intervention
- 2. Unstable conditions
- 3. Patient preference

Modifiable:

- 1. Awareness among providers
- 2. Departmental guidelines for inter-hospital transfers
- 3. Choice Architecture



Communicating Performance Metrics

We need a method of informing providers about the impact that out-of-network transfers have on the Jefferson Health system.

An intervention should be:

- Simple, yet impactful
- A tool for comparison
- Able to highlight areas for improvement



Our Solution: A Quarterly Scorecard

What is a Scorecard? A visual representation of data, delivered quarterly, to stakeholders representing trends over time in acute care leakage

- 1. Quarterly trends
- 2. Projected revenue lost
- 3. Recipient services in destination hospitals
- 4. Areas for continued improvement



Acute Care Leakage

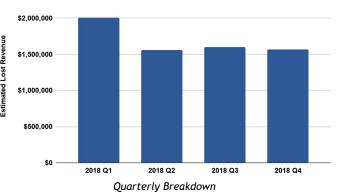
Jefferson Washington Township Hospital: Emergency Department – 2018

Explanation of Scorecard

This scorecard indicates the out of network leakage to which your department contributed.

Patient leakage is an important stat to monitor because inefficient patient transfer leads to poorer patient outcomes and a loss of revenue for our hospital network.

\$2,500,000





Interpretation and Future Directions for this Service

In 2018 the emergency department has saved \$396,000 by referring in-network compared to similar quarters in 2018. We are still slightly short of our overall goal of \$462,000. Patient leakage is an important stat to monitor because inefficient patient transfer leads to poorer patient outcomes and a loss of revenue for our hospital network.

Scorecard Process

Design

Implementation

Analysis

- 1. Clean and organize data from the Jefferson Transfer Center
- 2. Create a scorecard for each department and each hospital
- Identify trends and areas of focus

- 1. Deliver scorecards quarterly to department heads
- 2. Update metrics or visuals used in the scorecard based on feedback
- 3. Survey providers and department heads about scorecard design

- 1. Determining baseline impact of the pilot implementation
- 2. Finalize scorecard design and metrics of interest
- 3. Expand scorecards to more departments and hospitals



Quantifiable Goals

- 1. 10% reduction in OON transfers from these three hospitals equating to **\$2.7 million** in reduced leakage each year
- 2. Consistently improve physician and patient satisfaction metrics with surveys administered annually
- 3. Education to 90% of physicians in the Jefferson New Jersey Health Network



Future directions

- 1. Retrospective analysis of impact
- 2. Expand focus on additional hospitals and services
- 3. Explore physician satisfaction and receive feedback
- 4. Determine if improvements in patient outcomes and satisfaction were observed



A Special Thanks to:

Bob Burkholder Kevin Kleinschmidt, MBA, BSN Jefferson Transfer Center Michael Zimmerman and Chris Li



Solution and the sidney kimmel medical college 🖉

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Abington Hospital | Abington - Lansdale Hospital | Jefferson Bucks Hospital | Jefferson Cherry Hill Hospital Jefferson Frankford Hospital | Jefferson Hospital for Neuroscience | Jefferson Methodist Hospital Jefferson Stratford Hospital | Jefferson Torresdale Hospital | Jefferson Washington Township Hospital Magee Rehabilitation Hospital | Physicians Care Surgical Hospital | Rothman Orthopaedic Specialty Hospital Thomas Jefferson University Hospital