

Curriculum Vitae
Alexandria Skoufalos, EdD

Office Address Department of Health Policy
Jefferson Medical College
1015 Walnut Street, Suite 115
Philadelphia, PA 19107
(215) 955-2822
Alexandria.Skoufalos@jefferson.edu

Education

1973-77 BS, Temple University (Education) – *Magna Cum Laude*
2000-01 MS, Nova Southeastern University (Management/Administration of Education Programs)
2001-05 EdD, Nova Southeastern University (Organizational Leadership)

Faculty Appointments

2006 Assistant Professor, Department of Health Policy, Jefferson Medical College

Specialty Certification

1977 Pennsylvania Teachers Certificate
1985 New Jersey Teachers Certificate

Awards, Honors and Memberships in Honorary Societies

1974 Alpha Lamda Delta National Honor Society
1997 Bancroft NeuroHealth President's Award for Outstanding Performance
2002 Rowan University Education Institute Recognition Award

Memberships in Professional and Scientific Societies

National Societies:

American Society for Training and Development (Member – 2001 – present)
Alliance for Continuing Medical Education (Member – 2006 – present)

Local Societies:

New Jersey School Boards Association (Member – 1986-90)
American Society for Training and Development, Greater Philadelphia Chapter (Member – 2001 to present; Vice President, Communications – 2002-04; President-Elect – 2004; President – 2005; Past President – 2006)
Association for the Betterment of Citizens with Disabilities (Member – 2000-05)
New Jersey State Trainers Network, Southern Region (Member – 2003-05)

National Scientific Societies:

Association for Science in Autism Treatment (Member – 1999-2002)

Professional and Scientific Committees

American Association for the Certification of Brain Injury Specialists, Special Committee of the Brain Injury Association of America (Board Secretary – 1996-2001)
Ad Hoc Committee on Direct Support Professionals, Alliance for the Betterment of Citizens with Disabilities (Member – 2001-02)
New Jersey Direct Support Professionals Workforce Development Coalition (Steering Committee – 2002-05)
New Jersey State Trainers Network (Member – 2003-05)
Employee Satisfaction Survey Development Task Force – The ARCLink (Member – 2004)
DMAA/HealthSciences Institute Chronic Care Professional Certification Training Advisory Committee (Member – 2007 – present)

Editorial Positions

2000-03 Editor and Contributor, Innovations, Newsletter of the Bancroft Institute for Professional Development and Research
2002-04 Editor-in-Chief, Resource, Newsletter of the Greater Philadelphia Chapter of the American Society for Training and Development
2006 - Editorial Advisory Board, Health Policy Newsletter, Jefferson Medical College

Academic Committees

American Psychological Association (Site Administrator for Bancroft NeuroHealth, an approved Continuing Education Provider – 1999-02, and 2004-05)
Bancroft NeuroHealth Corporate University (Administrator in Charge – 2000-03 and 2004-05)
Curriculum Committee for NeuroPathways, Bancroft NeuroHealth (Member – 2000-02; Chair – 2003-05)
Community Education Advisory Committee, University of Delaware Center for Disabilities Studies (Member – 2001-05)
Technology Task Force and Annual Conference Committee, American Society for Training and Development, Greater Philadelphia Chapter (Member – 2002-04)
Continuing Medical Education Committee, Jefferson Medical College, Thomas Jefferson University (2007 – present)

Major Teaching Responsibilities at Bancroft NeuroHealth

1. In charge of biweekly 7-day New Staff Orientation (approximately 550 students annually)
2. Coordinate and assist in delivery of annual recertification training for Crisis Prevention and Intervention, Standard Red Cross First Aid and CPR (1500 students annually)
3. Administrator in charge for *NeuroPathways*, a multi-level career ladder program for Bancroft staff members (approximately 125 students annually).
4. Instructor for *NeuroPathways* (one class in each of two levels, each given 2-3 times per year)
5. Primary instructor for frontline supervisor training (2 classes per session, 16 students per class, once per quarter).
6. Instructor for leadership development courses for middle and upper level managers and executives.
7. In-service instruction for human resources development classes (diversity, workplace harassment, teambuilding)

Lectures by Invitation

May 2, 2002 Guest lecturer as part of “Resources and Community Agencies for Persons with Disabilities” course – Rowan University, Glassboro, NJ.

May 10, 2002 “Improving Recreational Opportunities and Programming at Bancroft NeuroHealth” – with J. Shanke (Temple University) – Interdisciplinary workshop at Bancroft, Haddonfield, NJ.

November 12, 2003 “High Five! Team Building” – Community Services Programs for Adults, Cherry Hill, NJ

June 4, 2004 “High Five! Team Building” – Specialized Adult Services, Cherry Hill, NJ

January 10, 2005 "Select Leaders Forum" – panel discussion, Greater Philadelphia Chapter of American Society for Training & Development, Philadelphia, PA.

March 9, 2005 "Managing Diversity" – Community Services Programs for Adults, Cherry Hill, NJ.

March 16, 2005 "Recruiting Outside the Box" – NJ Association of Community Providers, Ewing, NJ.

March 30, 2005 "Costs of Turnover and the Crucial Role of Supervisory Training" – co-presenter with Larson, S., Kingcade, A., Imbornone, M. - NJ Association of Community Providers, Ewing, NJ.

September 9, 2005 "National Training for Frontline Supervisors (NTIFFS): The NJ Project" – Association for Retarded Citizens Council of Executives, Burlington, NJ.

September 16, 2005 "National Training for Frontline Supervisors (NTIFFS): The NJ Project" – co-presenter with Kingcade, A., Imbornone, M. – Southern NJ Providers Network, Woodbury, NJ.

September 16, 2005 "National Training for Frontline Supervisors (NTIFFS): The NJ Project" – co-presenter with Kingcade, A., Imbornone, M. – Central NJ Providers Network, Cherry Hill, NJ.

November 1-2, 2005 "National Training for Frontline Supervisors (NTIFFS): The NJ Project Train the Trainer" co-presenter with Kingcade, A., Imbornone, M. – Southern NJ Providers, Atlantic County, NJ

January 31, 2006 "Overview of Workforce Challenges" – Bancroft NeuroHealth Executive Leadership Council – Haddonfield, NJ.

February 21, 2006 "Orientation, Training and Mentoring" – Bancroft NeuroHealth Executive Leadership Council – Haddonfield, NJ.

March 14, 2006 "Employee Recognition and Motivation" – Bancroft NeuroHealth Executive Leadership Council – Haddonfield, NJ.

April 4, 2006 "Implementing a Strategic Action Plan on Recruitment and Retention" – Bancroft NeuroHealth Executive Leadership Council – Haddonfield, NJ.

Organizing Roles in Scientific Meetings

September 17-19, 1999 NeuroHealth for the New Millennium: The Key to Independence, co-organizer
Bancroft NeuroHealth Institute, Philadelphia, PA

September 20-22, 2000 A Neuroscientific Approach to Educating Children with Autism, co-organizer
Bancroft NeuroHealth Institute, The Autism Society New Brunswick & Early Childhood Stimulation, Inc., Moncton, New Brunswick, Canada

September 2000 Autism Seminar Series (A 5-session series of monthly workshops), co-organizer
Bancroft NeuroHealth Institute, Blackwood, NJ

November 2-4, 2000 Facing the Future: Strategies for a Lifetime of Care, co-organizer
Bancroft NeuroHealth Institute, Philadelphia, PA

April 27, 2001 Managing Concussion in Sports and Recreation, co organizer
Bancroft NeuroHealth Institute, Blackwood, NJ

November 9, 2001 Early Detection and Prevention of Alcohol Related Neurodevelopmental Disorders, organizer
Bancroft NeuroHealth Institute & Virtua Hospital, Voorhees, NJ

March 22, 2002 The ABCs of ABI: Pediatric Brain Injury, co-organizer

Bancroft NeuroHealth Institute and Miller's Children's Hospital, Long Beach, CA

April 26, 2002 The ABCs of ABI: Pediatric Brain Injury, co-organizer
Bancroft NeuroHealth Institute, Cherry Hill, NJ

May 6-7, 2002 Functional Analysis and Treatment of Behavior Disorders, co-organizer
Bancroft NeuroHealth Institute, Mount Laurel, NJ

October 26-27, 2002 Brain Injury: Impact and Outcomes, co-organizer
Bancroft NeuroHealth Institute, New Orleans, LA

November 10-11, 2002 Pediatric Neurobehavioral Syndromes: An Interdisciplinary Approach to Assessment and Treatment, co-organizer
Bancroft NeuroHealth Institute, Galloway Township, NJ

May 2-3, 2003 Autism: Focus on the Future, co-organizer
Bancroft NeuroHealth Institute, Burlington County, NJ

Bibliography

Dissertation:

Evaluation of the Employee Retention Program for Direct Support Professionals at Bancroft NeuroHealth, by A. Skoufalos, June 2005

Dissertation Advisor/Committee Chair – Peter K. Mills, Ed.D., Program Professor of Applied Research for the EdD in Organizational Leadership, Fischler Graduate School of Education, Nova Southeastern University

Committee Member – Linda S. Scheirton, Ph.D., Associate Dean for Academic Affairs, School of Pharmacy and Health Professions, Creighton University

Publications, non-peer reviewed:

1. Skoufalos A: **Focus on Quality: Credentials can help in choosing a provider.** *Innovations*, 1:3, 2002.
2. Skoufalos A: **Staff turnover can be reduced through better hiring, training, and employee benefits.** *Innovations*, 1:3, 2002.
3. Reed T, Skoufalos A: **Continuing education for adults enriches lives, teaches leisure skills.** *Innovations*, 2:2, 2003.
4. Nash DB, Skoufalos A, et al (eds). *Practicing Medicine in the 21st Century*. Tampa, FL: ACPE Press, 2006.

Editorials, Reviews, Chapters, including participation in committee reports

1. Savage R, Skoufalos A: How the brain affects leadership ability. Review of Primal Leadership: Realizing the Power of Emotional Intelligence. *Innovations*, 1:3, 5, 2002.
2. Skoufalos A: Brain pathology in autism (research review). *Innovations*, 1:3, 2002.
3. Skoufalos A: Intelligence: Inherited or acquired? (research review). *Innovations*, 1:3, 2002.
4. Skoufalos A: Literary view helps with healing process (book review). *Innovations*, 2:1, 7, 2002.
5. Niemann G, Skoufalos A: Brain abnormalities in autism raise questions, offer hope (research commentary). *Innovations*, 2:1, 7, 2002.

Community Service

Washington Township Board of Education (Member – 1986-90; Member - Special Education, Policy and Curriculum Committees – 1986-88; Chair – Curriculum Committee – 1989)

Support

1. Research and Training Grant, "Creating Original Opera through Cognitive Mediation." Co-investigator. Privately funded through the Broughton Charitable Foundation (\$80,000 each year in 2001 and 2002). The study examined the effect of participating in the creation of an original opera on language and social skills of students with developmental disabilities. The principal investigator was a neuropsychologist who modified the curriculum designed by the Metropolitan Opera Guild. The Met provided additional instructional resources for the students (a professional performance instructor to work with them) through the auspices of the Geraldine R. Dodge Foundation (unknown amount).

2. Training Grant, "National Training Institute for Frontline Supervisors." Leader for one of five regional project sites run by the Research and Training Center on Community Living, of the Institute for Community Integration in the College of Education and Human Development at the University of Minnesota. 2003 – 2006 (project ongoing but another person has taken over the lead at the Bancroft site.) Support includes free access to online curriculum and instructional materials for all participants in the New Jersey Project, and stipend of \$4,000 total for travel and expenses for two training sessions in Minneapolis at the University of Minnesota.