**THE CAREER SUPPORT NETWORK (CSN): Workforce Programming through a New Lens**

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**DIABETES IMPACT ON WORK**

- Diabetes - high risk due to health-related work impairment
- Has been acknowledged as a workforce issue
- Lost productive time at work
- Poor glycemic control and microvascular damage/retinopathy
- Directly linking the management of one’s health to attaining and advancing in employment.

**JOINED-UP: GOALS**

1. Assess the feasibility of integrating a diabetes prevention and control program into a community-based workforce training program
2. Increase work readiness and soft skills training among participants
3. Improve diabetes self-management among diabetics participating in the workforce training program
4. Improve diabetes self-management among diabetics participating in the workforce training program
5. Improve diabetes self-management among diabetics participating in the workforce training program
6. Improve diabetes self-management among diabetics participating in the workforce training program

**JOINED-UP: IMPACT ON FAMILIES**

- 61% reduced dietary fat in their children’s diet and reduced screen time to no more than 2 hours daily.
- 76% increased fruits/vegetables in diet.
- 53% of participants reported increased physical activity.
- 44% completing the post test reported having children living in their jobs.

**CAREER SUPPORT NETWORK INNOVATIVE PARTNERSHIP MODEL**

- Thomas Jefferson University Hospitals
- Prevention of Neighborhood Centers
- Philadelphia Workforce Investment Board (WPB)
- Local Foundation Partnerships (LFP)
- Community/Community, Community/University Collaborations
- Federal/Local Transitions: Local Foundation/Partnership (LFP)
- Comprehensive Employment/Training/Experiences (CETE) and/or workforce training experiences

**CAREER SUPPORT NETWORK GOAL**

The project will oversee the need of culturally specific workforce programming for vulnerable adults in retraining/reentry and reintegration, through a strategically addressing systems woes in the workforce development systems.

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**CHALLENGES**

- Loss of DREIS center as referral source
- Multiple/HPSS admissions
- Navigating referrals of Philadelphia PaPaSS system for assessing with peer review process
- Service coordination and linkage
- Coordinating of referrals at various stages of enrollment