CREATING FACULTY ENGAGEMENT IN INTERPROFESSIONAL LEARNING EXPERIENCES

SETON HALL’S PERSPECTIVE

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IPE TASKFORCE MEMBERS
ENGAGEMENT FOSTERS AN UNDERSTANDING OF THE IMPORTANCE OF THE IPE JOURNEY
KEY PLAYERS IN STRUCTURING MEANINGFUL IPE JOURNEY

Faculty

Students

experience
IMPERATIVE TO THE SUCCESS IPE JOURNEY

FACULTY
SUPPORT & ABILITIES
SHU DEVELOPED AND EXECUTED A 5 STRATEGIC PLAN: EMBRACING FACULTY NEEDS TO ULTIMATLEY MEET STUDENT NEEDS

- Faculty based IPE taskforce
- Faculty awareness via assessment
- Foundational faculty development experiences (Internal/External)
- Faculty reassessment
- IPE Center formation
FACULTY JOURNEY

Initially

Baseline
IPE Faculty Survey

IPE Seminars (in house)

Follow Up
IPE Faculty Survey

IPE Expert Retreat
“Exploring Possibilities in IPE”

Recurring

Faculty to faculty brown bag
SOTL lunches

Mentor the mentors program

Website learning resources

School wide curricular mapping
<table>
<thead>
<tr>
<th>Perceived Barriers</th>
<th>Agree</th>
<th>Neutral</th>
<th>Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lack of faculty awareness of IPE</td>
<td>81.8% (9)</td>
<td>18.8% (2)</td>
<td></td>
</tr>
<tr>
<td>Institutional challenges</td>
<td>81.8% (9)</td>
<td>18.8% (2)</td>
<td></td>
</tr>
<tr>
<td>Faculty’s incorrect definitions of what is and is not IPE</td>
<td>81.8% (9)</td>
<td>9.1% (1)</td>
<td>9.1% (1)</td>
</tr>
<tr>
<td>Lack of clear institutional mission</td>
<td>81.1% (9)</td>
<td>9.1% (1)</td>
<td>9.1% (1)</td>
</tr>
</tbody>
</table>
Table 2. Initial Faculty’s Perception of what IPE opportunities affords students ((percent agreement (n))

<table>
<thead>
<tr>
<th>IPE provides students with opportunities to:</th>
<th>Agree</th>
<th>Neutral</th>
<th>Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Explore unique contribution of other health professions</td>
<td>100% (11)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engage in the development of effective communication skills with other health professionals</td>
<td>80% (9)</td>
<td>20% (2)</td>
<td></td>
</tr>
<tr>
<td>Explore a mechanism to foster one’s own recognition of their role as an interdisciplinary health care team member</td>
<td>100% (11)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Develop interpersonal skills for collaborative patient care</td>
<td>90% (10)</td>
<td>10% (1)</td>
<td></td>
</tr>
<tr>
<td>Explore ethical and legal issues associated with health care</td>
<td>64% (7)</td>
<td>18% (2)</td>
<td>18% (2)</td>
</tr>
<tr>
<td>Evaluate information critically</td>
<td>55% (6)</td>
<td>45% (5)</td>
<td></td>
</tr>
</tbody>
</table>
Table 3. Initial Faculty perceptions regarding IPE Program Evaluation and Outcomes percent agreement (n)

<table>
<thead>
<tr>
<th></th>
<th>Agree</th>
<th>Neutral</th>
<th>Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>IPE programs must be evaluated to see the fit between interprofessional education and interprofessional collaborative practice</td>
<td>81.8% (9)</td>
<td></td>
<td>18.2% (2)</td>
</tr>
<tr>
<td>IPE programs must be evaluated to see the fit between interprofessional education and professional core competencies</td>
<td>72.7% (8)</td>
<td>18.2% (2)</td>
<td>9.1% (1)</td>
</tr>
<tr>
<td>Outcomes relevant to IPE must improve population health</td>
<td>54.5% (6)</td>
<td>27.3% (3)</td>
<td>18.2% (2)</td>
</tr>
</tbody>
</table>
Table 4. Initially Faculty perceived that learning experiences associated with IPE experiences should encompass (percent agreement (n)).

<table>
<thead>
<tr>
<th>Exposure activities for introducing concepts</th>
<th>Agree</th>
<th>Neutral</th>
<th>Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>63.6% (7)</td>
<td>27.3% (3)</td>
<td>9.1% (1)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Immersion activities for development</th>
<th>Agree</th>
<th>Neutral</th>
<th>Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>81.8% (9)</td>
<td>9.1% (1)</td>
<td>9.1% (1)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Competence assessment for entry to practice readiness</th>
<th>Agree</th>
<th>Neutral</th>
<th>Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45.5% (5)</td>
<td>36.3% (4)</td>
<td>18.2% (2)</td>
</tr>
</tbody>
</table>
Overall faculty post implementation survey data support that

- Task Force Strategic Plan for implementing an inter-professional evidenced-based educational model provided a positive foundation for the advancement of inter-professional evidenced-based practice and did support the faculty.

- Perceptions of the faculty are broadened and consistent with regard to IPE tenets.

- Faculty responses confirmed their willingness to address perceived barriers that might inhibit the success of an IPE infusion plan into their current curriculum.
As faculty we must ensure the development of “HABITS OF MIND” (Sullivan, 2005) not only for our students but ourselves.
TAKE HOME MESSAGE......

Prepare Faculty
Engage Faculty
Empower Faculty
Your present circumstances do not define where you can go; they merely determine where you start.....

Nido R. Qubein
SO WHAT'S THE NEXT STEP.....

IPE Strategic Plan

- reassess
- reflect
- revise
- reapply
>Contact Information

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